

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	January 1, 2023 to December 31, 2023
County	Ocean
Agency	Ocean Co Corrections

Disciplined Officer				Sanction					Synopsis		
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	Recruit	Marc	Pierre	No	No	No	0	Yes		Failed to complete training	On 6/26/2023, Recruit Pierre was criminally charged with [N.J.S.A 2C:14-9B(2)] Invasion of Privacy for an off-duty incident where he was charged with unlawfully photographed and filmed the victim using a camera to obtain image(s) of the victims intimate parts without the victim's consent, which caused him to be dismissed from the Police Training Commission Academy he was enrolled in. On 7/7/2023, Recruit Pierre resigned from employment, after being suspended pending termination, for failing to complete the Police Training Commission Academy he was enrolled in.
2	Recruit	Joseph	Boyle	No	No	No	0	Yes		Failed to complete training	On 7/14/2023, Recruit Boyle was dismissed from the Police Training Commission Academy he was enrolled in, for using derogatory, biased comments towards a fellow recruit and was in a restricted area without proper authority. Recruit Boyle also failed to immediately report serious rule infractions to an instructor, interfered with the subsequent investigation, and misrepresented information during an investigation. On 7/17/2023 Recruit Boyle resigned from employment, after being suspended pending termination.

For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:

-Discrimination or bias: Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.

-Excessive Force: Officer utilized excessive force

-Untruthful/Candor: Officer was untruthful or has demonstrated a lack of candor

-False Report: Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life

-Improper Search, Seizure, Arrest: Officer intentionally conducted an improper search, seizure or arrest

-Evidence Mishandling: Officer intentionally mishandled or destroyed evidence

-Domestic Violence: Domestic violence, as defined in N.J.S.A. 2C:25-19

-Indictable Offense: Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related